2022 JM 21 P 3 45

### RESOLUTION NO. 2022-20

CINDY MURRAY A Resolution approving the First Amendment to the Agreement between the City of Lafavette and Local No. 472, Lafavette Fire Fighters Association, International Association of Fire Fighters, AFL-CIO

WHEREAS, on November 3, 2020, the City of Lafayette and Local No. 472, Lafayette Fire Fighters Association, International Association of Fire Fighters, AFL-CIO entered into a new four-year agreement to run from January 1, 2021 through December 31, 2024 ("Agreement");

WHEREAS, subsequent to adoption of the Agreement, the City of Lafayette added Juneteenth (June 19) as an observed City holiday;

WHEREAS, the Agreement lists specific holidays in which the employees are entitled to holiday pay and does not have a catch all provision to include all holidays observed by the City; and

WHEREAS, the parties desire to amend the Agreement to add Juneteenth as a holiday for which employees will be entitled to holiday rate of pay.

NOW THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF LAFAYETTE, INDIANA, AS FOLLOWS:

That the First Amendment to the Agreement between the City of Lafayette, Indiana, and the Local No. 472, Lafayette Fire Fighters Association of Fire Fighters, AFL-CIO, be and the same is hereby ratified and approved.

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# ADOPTED AND PASSED BY THE COMMON COUNCIL of the city of Lafayette, Indiana this \_\_\_\_\_\_, 2022. Perry E. Brown, President ATTEST: Cindy Murray, City Clerk Presented by me to the Mayor of the City of Lafayette, Indiana, on the \_\_\_\_\_\_day of\_\_\_\_\_, 2022. Cindy Murray, City Clerk This Resolution approved and signed by me on the \_\_\_\_\_ day of \_\_\_\_\_, 2022. Tony Roswarski, Mayor ATTEST: Cindy Murray, City Clerk

Sponsor: Jacque Chosnek, City Attorney

# FIRST AMENDMENT TO AGREEMENT BETWEEN CITY OF LAFAYETTE

#### And

# LOCAL NO. 472, LAFAYETTE FIRE FIGHTERS ASSOCIATION, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, AFL-CIO

January 1, 2021 through December 31, 2024

This First Amendment to the Agreement Between City of Lafayette ("City") and Local No. 472, Lafayette Fire Fighters Association, International Associations of Fire Fighters, AFL-CIO ("Local No. 472") is entered into on the dates written below and is effective January 1, 2022.

WHEREAS, on November 3, 2020, the City and Local No. 472 entered into a new four-year agreement to run from January 1, 2021 through December 31, 2024 ("Agreement");

WHEREAS, subsequent to adoption of the Agreement, the City of Lafayette added Juneteenth (June 19) as an observed City holiday;

WHEREAS, the Agreement lists specific holidays in which the employees are entitled to holiday pay and does not have a catch all provision to include all holidays observed by the City; and

WHEREAS, the parties desire to amend the Agreement to add Juneteenth as a holiday for which employees will be entitled to holiday rate of pay.

## NOW, THEREFORE, BE IT AGREED BY THE PARTIES AS FOLLOWS:

- 1. Article 19(A)(6) is hereby amended to add Juneteenth to the list of holidays for which employees who work on said holiday will be paid holiday pay.
- 2. All other terms and conditions of the Agreement dated November 3, 2020 shall remain in full force and effect and unmodified by this Amendment.

The remainder of this page is intentionally left blank.

So executed by the parties on the dates written below.

Local Union No. 472 of Lafayette Fire Fighters Association International Association of Fire Fighters, AFL-CIO

Dated: 6/16/22	Trent Richter, President
Attest: Ryan Thomas, Secretary	
-	CITY OF LAFAYETTE
Dated:	Tony Roswarski, Mayor
Attest: Ceridy Merray	
Cindy Murray, Clerk	

Approved by the Board of Public Works a	and Safety on the $2B$ day of
JUN-C, 2022.	
	Gary Henriott, President
	andy Muray
	Cindy Murray, member
	on and
	Norm Childress, member
	Ronald Shriner, member
	Chang W/outto
	Amy Moulton, member
ATTEST:	
Moy Mul Relie Mindy Miller Riehle, 1st Deputy Clerk	
Date:	